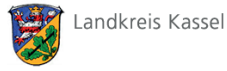




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## The Project

**COME IN - Competences in Enterprises on Integration** - is a two-year-project co-funded by the Erasmus+ programme of the European Union.

## Background

Today's European labour markets face numerous challenges such as increasing numbers of vacancies in some sectors, skill shortage, ageing workforce or lack of motivated apprentices.

In these circumstances, refugees represent an important resource of human capital and enterprises need to learn how to exploit the wealth of talents refugees bring to Europe. Furthermore, refugees' inclusion in the labour market has crucial importance for their better integration to the society and building their sense of belonging. However, many European employers are still hesitant to employ refugees and HR managers may lack specific competences and tools needed for successful interaction with refugees.

COME IN intends to fill this gap and make refugees' work integration easier through enhancing employers' competences. The project will offer a comprehensive training for enterprises to support them in employment and integration of refugees at the workplace.

## Objectives

The main aim of COME IN is to:

- Contribute to the efficient integration of refugees in the European labour market
- Enhance employers' competences and willingness to hire and integrate refugees
- Mitigate existing concerns regarding hiring refugees by providing information and training to European employers

## Target Group

To not only support the integration of refugees but also our European economy, COME IN will concentrate on working with enterprises from vulnerable sectors that are suffering from recruitment problems and skill shortage. In those sectors COME IN will target:

- Key staff in enterprises such as HR managers, supervisors and in-house trainers
- Integration experts from NGOs, enterprises, research and public institutions
- VET and adult education trainers
- Public bodies such as chambers of commerce, business development agencies and job centres
- Refugee communities

## Offer for Enterprises

- **COME IN training** consisting of training materials for face-to-face workshops and online content to train and support key staff in European enterprises in refugees' work integration
- **Open online space and community** supporting interaction among employers and providing a platform where learning materials, information and experience can be shared

COME IN will develop those offers on the basis of a transnational research including a needs analysis to find out which sectors are most vulnerable and could profit from employing refugees, as well as barriers enterprises face in their attempt to employ refugees.

## Validation and certification

Participants get the chance to validate their competence development with the innovative LEVEL5 methodology and to receive a European certificate for themselves and their organisation.

