



REST in European enterprises

Newsletter, May 2018

“REST - Refugee Employment Support and Training” is a two-year-project funded by the Asylum, Migration and Integration Fund (AMIF) of the European Union. REST started in March 2017 and developed a comprehensive training and support system for enterprises and organisations that want to employ and integrate refugees at their workplaces.

REST training offer

The training consists of face-to-face workshops, online training materials, and coaching support for employers. The training tackles six different topics.

Legal and administrative aspects when employing refugees

- Information for employers to deal with administrative and bureaucratic challenges regarding the employment of refugees. Focussing on the legal situation of companies, questions on work permits and employers' rights and obligations will be addressed.

Recruitment of refugees

- Training for employers who want to recruit refugee job seekers that are not competing in the usual application processes on the job market. We provide you with a toolkit to choose and apply the most fitting screening methods for refugee applicants.

Induction of refugees at the workplace

- Knowledge, methods and tools that are essential for the successful induction of refugees at the workplace. The main focus is on developing an inclusive company culture, producing adjusted tools for “refugee on-boarding” and implementing an induction-friendly management style.

Mentoring of refugees for better integration at the workplace

- Learn about the role and the benefits of a mentor in an organization. The module focuses on specific knowledge and skills how to build a successful mentoring relationship with a refugee mentee. The refugee background situation which might impact a smooth integration at the workplace will be addressed.

Intercultural aspect at the workplace

- An understanding of culture, in particular in the context of integrating refugees into your workforce, is a must. Become aware of your own culture and cultural differences and understand the key role of culture in all communication processes. Learn how to analyse cultural differences to resolve intercultural issues in your organisation.

Easy language at the workplace

- Language skills are a key aspect of successful integration at the workplace. Employers increasingly face the need to support job-related language development in employees with migrant background. Participant learn how to use easy to understand spoken and written language to simplify communication processes at work.



Coaching and counselling

The REST team is offering various coaching and counselling measures to assist participants in implementing the training contents at the workplace.

Certification

Participants in the REST training also get the chance to validate their competence development with the innovative LEVEL5 methodology and to receive a European certificate for themselves and the label “welcoming company” for their organisation.

How to participate

In June/July all learning materials will be made available on an online platform. Interested persons from all over Europe can get access to the platform and e-learning courses.

The REST face-to-face workshops are offered in six European regions during summer and autumn 2018:

Athens, Greece

Palermo, Italy

Sofia, Bulgaria

Kassel, Germany

Roubaix, France

Wien, Austria

If you do want to participate in one of the workshops in one of these countries or want access to the online learning platform, please [register to our REST community](#) to receive further information.

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