

REST in European enterprises

Newsletter, February 2019

REST – 26months in a nutshell

Time flies by! Our 26-months project REST 'Refugee Employment Support and Training' is already coming to an end. REST started in late 2016 with the aim to develop a comprehensive training and support system for enterprises and organisations that want to employ and integrate refugees at their workplaces.

Two years later we can look back on a busy, eventful and, above all, successful time.

First phase - Needs Analysis

- In the first phase, the partnership carried out a needs analysis in the six countries (Austria, Bulgaria, France, Germany, Greece, and Italy) to find out what barriers enterprises face in their attempt to employ refugees, and which training offers are most needed.

Second phase - Development of the REST training and support system

- In the second phase, the development of our REST training and support system followed based on the results of our study. It is a 3-fold approach comprising face-to-face workshops, an online platform and a coaching and counselling support for our participants.

Third phase - Implementation

- The third phase of the project was dedicated to the implementation of our approach. We piloted our face-to-face training in the six partner countries as well as in the Netherlands with overwhelming success.



The REST accomplishments at one glance

More than 400 participants

Over 300 trained organisations

Online platform with all training materials for trainers and learners and networking options

Training materials for six modules on refugee integration at the workplace.
→ For face-to-face and online learning

Good practice brochure showcasing the project's success in detail

Manual for trainers explaining the REST approach and giving access to all training materials

Local networks with enterprises, integration experts and refugee organizations for fruitful knowledge and experience exchange

Strong partnerships with leading organisations in the field of refugee integration integration such as UNHCR, Caritas, Red Cross, job agencies, chambers of commerce and crafts

12 videos telling the stories of successful refugee work integration

REST label for organisations that promote inclusive working climate and diversity



All materials, publications and videos are available on our project website. For more details please visit

rest-eu.org



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