

STEP2: Selecting topics – The Inventory

- 1) Choose one or more of the below listed competences. For these competences preformatted reference systems are available.
- 2) Choose one or more of the below listed competences and specify it according to the needs of the target group by overwriting it. E.g. **Flexibility** can be turned into **Flexibility concerning time management**.
- 3) If none of the preselected competences suites to the target group, choose a competence that is not on the list but is suitable for the target group. For this competence a new reference system has to be set up.

Additionally to your choice you need to describe the competence. What is your definition of teamwork, Problem solving or Flexibility.¹

The RIVER consortium developed an inventory of topics which can be useful to focus on in volunteering:

Inventory	Your specified competence	Your description of the competence
Intergenerational cooperation		
Intercultural communication		
Problem solving		
Teamwork		
Virtual communication		
Diversity management		
Flexibility		
Autonomy		
Networking		
Decision Making		

¹ This helps to make your mind if this is really the competence you like to focus on.

