

die Berater® Priority Area for Erasmus+: Taking Everybody on Board: Integration, Inclusion, Equal Opportunities

In the upcoming first round of the new Erasmus + programme we would like to offer our expertise to developing project proposals in one of the priority areas of our work: **integration, inclusion, equal opportunities**

We strongly believe that as a society we need everybody's contribution, and we need to ensure that everybody can contribute. Irrespective of the place people come from or live in, and irrespective of their gender, age, health status or education. Thus, many of our national and European activities are related to integration and inclusion of disadvantaged and vulnerable groups into the labour market, the education system, and society at large. These activities contribute to the following Sustainability Development Goals (SDGs):



Some examples:

Migration

In Austria *die Berater*® closely cooperates with main labour market and integration agencies like Austrian Employment Service (AMS) and Österreichischer Integrationsfonds (ÖIF) in providing **integration measures for persons with migration or refugee backgrounds**. We offer **competence and qualification assessment** programmes, **German language and value courses** for refugees, diverse **labour market qualification, activation and insertion programmes**, projects to catch up on **school-leaving qualifications**, innovative **learning and practice laboratories** for young migrants, and **informal learning, counselling and support cafés** for migrant women. We were the administrating agency for the Austrian "Freiwilliges Integrationsjahr", a programme matching refugees with NGOs to do a **volunteering year** with accompanying training and integration support as a first step into the Austrian labour market.

Our Erasmus+ and AMIF projects in this area focus(ed) on **competence assessment** of migrants (VIC, SCOUT, LikeHome), specific **health education** approaches (Health Points, VIM), **support of employers** to hire refugees and integrate them in their companies (REST, COME IN), use **culture and cooking** (LL&CC) or **community involvement** (CATLID, DREAMM) as approaches at integration, or provide **training, coaching and internships** for labour market integration of third country nationals (MILE).



NEETs

16 % of the 20-34 year-olds in the EU in 2019 were neither in employment nor in education and training (**NEETs**). For more than 20 years, *die Berater*® has implemented many programmes for the Austrian Employment Service (AMS) targeting young people who failed to finish education or vocational training. These programmes contain **activation, schooling, retraining** elements, as well as **insertion into the labour market** and **support in the entry phase**. Recently, we carried out projects in which early school leavers got an opportunity to complete their **school degrees**.

Also at European level we have had several innovative NEETs projects: Tell Your Story and My StoryMap used **digital storytelling and mapping** to prevent early school-leaving. PPC analysed national initiatives offering NEETs **support in entering the labour market**. ROBIN developed **pedagogical strategies and methods** for educators to ensure that children will not drop out early. ENTRE-YOU developed an **entrepreneurship programme** for young unemployed people leading to the internationally recognized **EBC*L** certificate (European Business Competence Licence). The ESF project "Get Ready 2 Work" facilitated **transfer of labour market know-how** about NEETs to Bulgaria.



Gender and diversity

SDG 5: Gender Equality, the strict principle of non-discrimination and appreciation of diversity as an asset are guiding values of our work. Gender and diversity standards are an integral part of our trainings. All of our 350+ trainers refresh their gender and diversity competencies at regular intervals to ensure they are capable of giving adequate tuition to our course participants.

In innovative national and EU projects we developed **gamified learning offers to encourage girls to enter careers as ICT professionals and ICT entrepreneurs** (ICT-Go-Girls, MIT-MUT). On the other hand, we co-organize the annual nation-wide campaign to **attract boys to careers in social care and pre-and primary school teaching professions** (Boy's Day). GenDiv promoted **gender diversity in decision making positions**, while the ongoing national research project GIG investigates to what extent **gamification** can be a suitable approach for young migrants to learn about **gender values**. PACT, E-MARIA and EMPROVE were projects to **combat gender-based violence** and its effects.



New perspectives for young patients

There are currently 17,000 children in Austria who cannot attend school regularly. The reasons are cancer, autoimmune diseases, chronic diseases and disabilities. The consequences of isolation are emotional stress, loss of self-esteem, psychological secondary diseases and loss of school skills. In cooperation with NGOs, foundations, special school services and medical universities we provide **ECDL training** and **career counselling** to these young people and equip them with easy-to-handle **avatars** which enable them to interact with their school-mates and teachers in class.

In the project Create your Future we successfully **transferred experiences** in this field to EU partner countries. E-Hospital, an early project which facilitated **e-learning offers for long-term hospitalized patients** was rewarded with the Austrian State Award for Innovation in Adult education.



In addition to this specific expertise you can count in your project on our **know-how** in:

Programme planning
Learning materials
Implementation
Competence assessment

Education and training

EU project management

Project development
Proposal writing
Quality & evaluation
Sustainability planning

Dissemination
Message formulation
Campaigning
Event organisation

Communication

Research

Media

E-learning solutions
E-content production
Website design
Online events

So let's cooperate!